

LGPro 2025

# GIVING YOU THE EDGE

Connecting you  
to the sector



## **ABOUT LGPRO**

LGPro is the only membership organisation for people working in Victorian Local Government. We are an independent sector-specific group offering high quality, competitively priced professional development programs, networking events and conferences.

Our programs are unique and designed specifically for the Victorian context, with all profits being redirected to further developing the sector and its professionals. When it comes to advocacy, we represent our members views and act on their behalf.

We are the voice for people working in Local Government.

## **OUR TRAINING & RESOURCES ARE BASED ON YOUR NEEDS**

LGPro provides a broad range of professional development opportunities for people working at all levels in the sector. Our training draws on expertise from in and outside of local government, expert research, academics and facilitators to deliver relevant and affordable professional development.

This includes:

- An extensive number of local government specific programs
- Conferences & Forums
- Webinar Series
- Podcast
- Coaches
- Awards
- Challenges
- Special Interest Groups connecting people working in similar roles across the sector

**LGPro is here to  
support its members  
and the  
professionalism  
of the sector  
- no matter what  
challenges it presents**

# LOCAL GOVERNMENT REPRESENTATION IN VICTORIA

## OFFICER REPRESENTATION

### LOCAL GOVERNMENT PROFESSIONALS VICTORIA (LGPRO)

SUPPORTING ALL PEOPLE WORKING IN LOCAL GOVERNMENT

### FINPRO

SUPPORTING LOCAL GOVERNMENT FINANCE PROFESSIONALS

### INSTITUTE OF PUBLIC WORKS ENGINEERING (IPWEA VIC)

SUPPORTING PROFESSIONALS WHO DELIVER PUBLIC WORKS & ENGINEERING SERVICES

## ELECTED REPRESENTATION

### MUNICIPAL ASSOCIATION OF VICTORIA (MAV)

SUPPORTING COUNCILLORS & COUNCILS

### VICTORIAN LOCAL GOVERNMENT ASSOCIATION (VLGA)

SUPPORTING COUNCILLORS & COUNCILS

### REGIONAL CITIES VICTORIA (RCV)

ALLIANCE OF MAYORS & CEOs OF THE 10 LARGEST REGIONAL CITIES

### RURAL COUNCILS VICTORIA (RCV)

REPRESENTING & ADVOCATING FOR RURAL COUNCILS

## STATE GOVERNMENT

### LOCAL GOVERNMENT VICTORIA (LGV)

PROVIDES POLICY ADVICE, OVERSEES LEGISLATION & SUPPORTS COUNCILS

## INTEGRITY BODIES

### LOCAL GOVERNMENT INSPECTORATE

ENSURES COUNCILS FOLLOW THE LOCAL GOVERNMENT ACT 2020

### VICTORIAN AUDITOR-GENERAL'S OFFICE (VAGO)

PROVIDES ASSURANCE THAT THE PUBLIC SECTOR ARE EFFECTIVELY PROVIDING SERVICES

### VICTORIAN OMBUDSMAN

FREE & IMPARTIAL RESOLUTION OF COMPLAINTS

### INDEPENDENT BROADBASED ANTICORRUPTION COMMISSION (IBAC)

PREVENTING & EXPOSING CORRUPTION & MISCONDUCT

## PROGRAMS

### EXECUTIVE LEADERSHIP PROGRAM

MEMBERS ONLY

To equip and support senior executives in local government including CEOs, Directors, Executive Managers and aspiring CEOs

Officers

Team Leaders  
& Coordinators

Managers

Directors &  
General Managers

Chief Executive Officers



### EMERGING LEADERSHIP PROGRAM

MEMBERS ONLY

For current leaders who aspire to positions of leadership in particular areas of interest



### MASTERING MANAGEMENT

MEMBER DISCOUNT

A program designed for Managers to equip them with the skills and knowledge they require to further develop their career



### MENTORING PROGRAM

MEMBER DISCOUNT

A cross-Council program bringing together officers from all levels and locations to learn from each other by sharing knowledge, expertise and skills



### IGNITE

MEMBER DISCOUNT

Ignite enables those without formal experience in managing and leading people to develop the competencies required to be successful in their role



### IGNITE FOR OUTDOOR WORKERS

MEMBER DISCOUNT

Targeted to outdoor workers without formal experience in managing and leading people to develop skills required to be successful in their role



LGPro provides amazing support to its members. As a professional development body, they're focused on creating better Local Government professionals - across all levels.



## WORKSHOPS

### INTRO. TO LOCAL GOVERNMENT

NEW MEMBERS FREE

Designed for those who are new or recently appointed to local government

Officers



Team Leaders & Coordinators



Managers



Directors & General Managers



Chief Executive Officers

### CORE FINANCIAL SKILLS

MEMBER DISCOUNT

To support non-finance staff to perform their financial planning and reporting responsibilities



### WRITING FOR INFLUENCE

MEMBER DISCOUNT

Designed to provide anyone writing Council reports with a better understanding of what makes a good report



### PROJECT MANAGEMENT

MEMBER DISCOUNT

An introduction to project management, covering the basic principles of managing projects, supporting officers plan and organise activities, ensuring successful project delivery



### PROJECT MANAGEMENT ADVANCED

MEMBER DISCOUNT

Building on the fundamental skills, Advanced Project Management is the next stage for those who have begun managing projects



### EFFECTIVE LANGUAGE FOR CHALLENGING CONVERSATIONS

MEMBER DISCOUNT

Designed to help participants develop conversational strategies to Manage the Person and Process by using a calm, factual, positive and respectful approach



### STRATEGIC PLANNING & DECISION MAKING

MEMBER DISCOUNT

This workshop across two sessions explores the role of the Council, Executive and senior officers in the context of the Integrated Strategic Planning and Reporting Framework and the Local Government Act 2020 (the Act)



## WEBINARS

### WEBINAR SERIES

MEMBERS FREE

The Webinar Series share thought provoking ideas and sector insights from highly regarded presenters across regular lunchtime learning opportunities



## CERTIFIED COURSES

### CERTIFICATE IV IN RISK MANAGEMENT ESSENTIALS

MEMBER DISCOUNT

Made up of Six Core Units and is fully accredited by the Australian Skills Quality Authority (ASQA) under the Australian Qualifications Framework (AQF)

Officers



Team Leaders & Coordinators

Managers

Directors & General Managers

Chief Executive Officers

### DIPLOMA OF RISK MANAGEMENT & BUSINESS CONTINUITY

MEMBER DISCOUNT

Made up of Eleven Core Units and is fully accredited by the Australian Skills Quality Authority (ASQA) under the Australian Qualifications Framework (AQF)



### ADVANCED DIPLOMA OF GOVERNANCE, RISK & COMPLIANCE

MEMBER DISCOUNT

Made up of Nine Core Units and is fully accredited by the Australian Skills Quality Authority (ASQA) under the Australian Qualifications Framework (AQF)



## CONFERENCES & FORUMS

### ANNUAL CONFERENCE

MEMBER DISCOUNT

The LGPro Annual Conference is the largest specialist conference for people working in the sector



### WOMENS PROFESSIONAL

### DEVELOPMENT FORUM & DINNER

MEMBER DISCOUNT

The forum addresses the issues, opportunities and challenges facing women in the sector



### CEO & DIRECTOR FORUM

MEMBERS FREE

A forum for CEOs and Directors/GMs from Councils across Victoria to come together to collaborate, network and participate in professional development opportunities



### SPECIALIST CONFERENCES

MEMBER DISCOUNT

One day conferences for officers working in the sector



## CHALLENGES

### AUSTRALASIAN MANAGEMENT CHALLENGE

A team development program that produces real, relevant and enduring outcomes for people and teams working in local government



## AWARDS

### AWARDS FOR EXCELLENCE \*\*

ONLY MEMBERS CAN NOMINATE

Celebrating the success of individuals and teams working in local government in Victoria. The Awards for Excellence is held at the LGPro Annual Conference

Officers	Team Leaders & Coordinators	Managers	Directors & General Managers	Chief Executive Officers
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

### POSITIVE AGEING & WELLBEING AWARDS \*

CEO TO BE MEMBER

Celebrates the success of individuals and teams working in positive and wellbeing in the sector

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------

### CORPORATE & COMMUNITY PLANNING AWARDS \*

CEO TO BE MEMBER

Open to teams and individuals working in the Victorian local government community planning sector with a focus on initiatives that demonstrate excellence

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------

### CUSTOMER IMPACT AWARD \*

CEO TO BE MEMBER

This award recognises an individual or team initiative that has improved customer service within a Council

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------

\*\* CEO & one nominator required to be a member

\* CEO required to be a member

## ANNUAL GENERAL MEETING

### MEMBER EVENT & AGM

MEMBERS ONLY

Member networking event

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------



LGPro is tailored to our sector which is unique

You get so many services under the one roof and the programs really understand the needs of our sector. Plus the networks you make are the networks that will serve you well throughout your career.

”

[www.lgpro.com](http://www.lgpro.com)

Sheena Frost  
Chief Executive Officer  
Hume City Council

## SPECIAL INTEREST GROUP NETWORK

With our network of Special Interest Groups (SIGs) there's a community of like-minded people for you to meet and network with. The SIGs hold regular meetings for people working in similar areas and give you the opportunity to share information, ask questions and learn about latest developments.

**There are just so many opportunities to interact and come together**

I would encourage anyone to join because of the networking, you never know when your next opportunity might arise. It could be from the ELP or XLP programs or the SIG network.



Graham Haylock  
Manager Financial Services  
Northern Grampians Shire Council

- Activity Centres & Place Managers
- Aged & Disability
- Arts & Culture
- Carbon Management
- Circular Economy
- Comms & Digital
- Community Development
- Community Facility Management
- Consultation & Research
- Customer Experience
- Diversity & Inclusion
- Events
- Environment Behaviour Change
- Family, Youth & Children's Services
- Governance
- Heritage
- Human Resources
- Homelessness
- Integrated Planners
- Learning & Development
- Local Jobs, Social Enterprise & Social Procurement
- Occupational Health & Safety
- Procurement
- Project Management
- Property
- Rainbow
- Reconciliation Action Network
- Risk
- Service Planning
- Social Infrastructure
- Statutory Services
- Transformation
- Volunteering
- Wellbeing & Development
- Young Professionals



## AUSTRALASIAN MANAGEMENT CHALLENGE

The Australasian Management Challenge is a development program that provides real life problem solving experiences and produces outcomes that translate into relevant, tangible and enduring benefits for people, teams and organisations. It's also good fun, great value and a hands-on approach to leadership development. The annual challenge brings Council teams together from across Australia & New Zealand.



### ABOUT THE CHALLENGE

Teams of five or six members (from any level of Local Government) undertake tasks alongside other participating Councils that typify management in the Local Government environment.

With the aid of an in-house mentor and detailed preparation kit, teams spend time together in the weeks preceding the regional event to develop their skills, get to know each other's strengths and weaknesses and develop strategies. They also need to complete a Pre-Challenge Task that is counted towards the team's final assessment.

The challenge provides an opportunity for team members to develop their skills and become more effective in the way they:

- Think
- Lead
- Communicate
- Negotiate
- Analyse
- Decide
- Engage

A regional challenge is held in Victoria and the winning team competes in the national event.

MEMBER ONLY

*exclusive*

MEMBER  
BENEFIT

## MEMBER RESOURCE LIBRARY

Members can benefit from a plethora of resources to help them in their role in local government. The library is a hub where members can access coaches at discounted rates, professional advice relating to the culture review, case studies, read up on outstanding council initiatives in Profile magazines and the Awards for Excellence Yearbook, insights, sector podcasts, webinars and lots more.

Available exclusively to LGPro Fellow, Professional and Young Professional members. WebinarHQ members have limited access to the member resource library.

## ACCESSING THE LIBRARY

Members login into the LGPro website, top right and head to tab in the centre of the screen



COACHES



ADVICE



CASE  
STUDIES



TOOLKITS



FRAME-  
WORKS



PODCASTS



INSIGHTS  
& BLOGS



MAGAZINES



WEBINARS



USEFUL  
LINKS

MEMBER ONLY

*exclusive*

MEMBER  
BENEFIT

## MEMBER RESOURCE LIBRARY: COACHING BENCH

LGPro gives members access to a full bench of professional coaches and leadership experts to guide them in the next step of their careers.

An exclusive benefit for members, the Coaching Bench gives local government professionals discounted rates on one-on-one support in achieving career goals or for assistance with challenging issues.

Available exclusively to LGPro Fellow, Professional and Young Professional members, these coaches are highly experienced and familiar with the challenges unique to the sector.



For when you need a thinking partner  
to help you go to the next level

[www.lgpro.com](http://www.lgpro.com)

MEMBER ONLY

exclusive

MEMBER  
BENEFIT

## MEMBER RESOURCE LIBRARY: WEBINAR SERIES ON DEMAND

With over 100 titles covering a wide range of topics specific to local government, LGPro's resource library gives members exclusive access to a full suite of on demand webinars. We know your time is precious, so keep on top of all the local government issues with our one hour webinars. New content added each week.

Available exclusively to LGPro Fellow, Professional, Young Professional and Webinar HQ members.



MEMBER ONLY

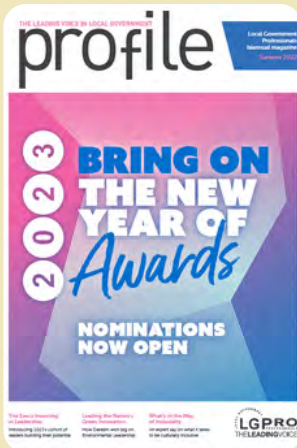
exclusive

MEMBER BENEFIT

## MEMBER RESOURCE LIBRARY: PROFILE MAGAZINE

A digital magazine published biannually and distributed to members in winter and summer. Catch up on what has been happening in the sector.

Available exclusively to LGPro Fellow, Professional and Young Professional and members.



MEMBER ONLY

*exclusive*

MEMBER  
BENEFIT

## MEMBER RESOURCE LIBRARY: AWARDS FOR EXCELLENCE YEARBOOK

Finalists and winners of LGPro's diverse award programs are commended in publications that showcase the best of local government achievement. The Awards for Excellence publication features the finalists and winners of our annual premier awards program and acknowledges other award winners and graduates of key LGPro programs during the year.

Available exclusively to LGPro Fellow, Professional and Young Professional members.



## RESOURCE LIBRARY: LGPROCAS

The monthly podcast for local government decision makers across Victoria, the LGProcast features intimate conversations with local government leaders and sector experts as they tackle the big issues facing council leaders as they arise.

- Council Chiefs React to Commonwealth Games Cancellation
- How Councils Get CX Right (and Wrong)
- Getting Indigenous Procurement Right
- The CALD Experience in Council
- How to Become an Inclusive Employer (and Fill Job Vacancies)
- Next Steps in the Culture Review
- Fixing Aged Care
- What's Your LGBTIQ+ Action Plan?
- Is Mentoring for You?
- Where are the Environmental Health Officers?
- Why Council Staff are Burning Out
- Local Government's Great Resignation



## MEMBERSHIP

Tap into the local government professional network with LGPro. The leading voice for council staff, LGPro open the door to a wealth of resources, including professional development and networks to get you on the fast track in your career. Whatever your role at council, you'll find a community.

Membership connects you to free industry resources, networking and opportunities for professional development and discounts. There is a range of affordable options.

### Get on the fast track



#### FELLOW MEMBER \$800

Full access. Comes with two free memberships and 50% off the third to gift. Free access to networking events and webinars, discounts, member resource library. Eligibility for leadership programs and mentoring roles. Access to coaches at discounted rates. Includes voting rights.



#### PROFESSIONAL MEMBER \$496

Full access. Comes with 50% off one membership to gift. Free access to networking events and webinars, discounts, member resource library. Eligibility for leadership programs and mentoring roles. Access to coaches at discounted rates. Includes voting rights.



#### YOUNG PROFESSIONAL MEMBER (36 YEARS & UNDER) \$266

Full access. Comes tailored professional development. Free access to networking events and webinars, discounts, member resource library. Eligibility for leadership programs and mentoring roles. Access to coaches at discounted rates. Includes voting rights.



#### WEBINARHQ MEMBER \$165

Flexible learning on the go. Comes with free access to 24 webinars and watch backs. Limited membership.



#### ALUMNI MEMBER \$250

Stay connected with the sector. Comes with free access to 24 webinars and watch backs, member networking events, LGPro office facilities, meeting and training rooms. Limited membership.





## MEMBER BENEFITS

WEBINARHQ

YOUNG PROF.

PROFESSIONAL

FELLOW

	WEBINARHQ	YOUNG PROF.	PROFESSIONAL	FELLOW
Free webinars in Webinar Series	Yes	Yes	Yes	Yes
Webinars on demand	Yes	Yes	Yes	Yes
Member resource library		Yes	Yes	Yes
Networking events	Yes	Yes	Yes	Yes
Coaching Bench		Yes	Yes	Yes
Free Introduction to Local Government registration		Yes	Yes	Yes
Free CEO & Director forum registration				Yes
Discounts to wrkshps, programs, conf. & forums		Yes	Yes	Yes
Emerging Leaders Program		Yes	Yes	Yes
Executive Leadership Program			Yes	Yes
Mentor in Mentoring Program			Yes	Yes
Gift free Professional membership annually				Yes
Gift free Young Prof. membership annually				Yes
Gift half price membership annually			Yes	Yes
Nominate for the Board		Yes	Yes	Yes
Voting rights at AGM & Board		Yes	Yes	Yes
Special interest group convenor		Yes	Yes	Yes
Special Interest Group Network <i>(if Council is not a Council Subscriber)</i>		Yes	Yes	Yes
Nominate for awards		Yes	Yes	Yes
Awards judging panel		Yes	Yes	Yes
Planning committee		Yes	Yes	Yes



## COUNCIL SUBSCRIPTION

LGPro Council Subscriptions are open to all Councils in Victoria. Council subscribers receive a range of benefits, as well as supporting LGPro to undertake work that benefits the sector as a whole, such as:

- Advocating with a unified voice
- Representing the professional officer perspective to State and Federal Government and other key stakeholders
- Offering the Awards for Excellence that celebrate the outstanding initiatives developed and implemented by Local Government
- Supporting the development of sector excellence, and building the capacity and capability of the sector

Council Subscription is available to Councils that are committed to building sector excellence and supporting their staff to reach their full potential.

## BENEFITS

We offer the following benefits to Councils who subscribe to LGPro services:

- Advocacy and representation to State and Federal Government, key stakeholders to ensure the officers' perspective is heard
- Tailored programs delivered at their Council for staff
- All staff to participate in the Special Interest Group Network (**Note:** if the Council is not subscribed an individual must become either a Fellow, Professional or Young Professional member to access the Special Interest Group Network)
- Free Professional membership to the EA of the CEO
- Free Professional membership to Special Interest Group convenors
- Eligibility to participate in the Executive Leadership Program, Emerging Leaders Program, Ignite & Ignite for Outdoor Worker Programs, Mastering Management and Mentoring Programs
- Eligibility to participate in the Australasian Management Challenge
- Eligibility to nominate for the Awards for Excellence
- LGPro biannual Profile magazine (exclusive to members and Council Subscribers only)



# MEMBER BENEFITS

## COUNCIL SUBSCRIBER

## FELLOW, PROF., YOUNG PROF. & WEBHQ

Advocacy & representation	●			
Free Professional membership for EA to CEO	●			
Australasian Management Challenge	●			
Tailored professional development at Council	●			
Access to leadership programs	●			
Profile magazine	●	●	●	●
Free webinars in Webinar Series		●	●	●
Webinars on demand		●	●	●
Member resource library			●	●
Networking events		●	●	●
Coaching Bench			●	●
Free Induction to Local Government registration			●	●
Free CEO & Director forum registration				●
Discounts to wrkshps, programs, conf. & forums			●	●
Emerging Leaders Program			●	●
Executive Leadership Program				●
Mentor in Mentoring Program				●
Gift free Professional membership annually				●
Gift free Young Prof. membership annually				●
Gift half price membership annually				●
Nominate for the Board			●	●
Voting rights at AGM & Board			●	●
Access to Special Interest Group Network	●		●	●
Free Prof. membership for SIG convenor	●			●
Special interest group convenor			●	●
Nominate for awards	●		●	●
Awards judging panel			●	●
Planning committee			●	●

## Contact us!

We'll put you in touch with your local government community, where you can thrive in your career.

LGPRO  
Level 3/58 Lorimer street  
Docklands Victoria 3008

Office: 03 9268 6400

info@lgpro.com  
www.lgpro.com

