

# JANUARY-JUNE 2025

## LEARNING AND DEVELOPMENT CALENDAR

### ENHANCE YOUR CAREER WITH LGPRO

PROGRAM / LINK	INFORMATION	DATES	OFFICERS	SUPERVISORS, TEAM LEADERS & COORDINATORS	MANAGERS	GENERAL MANAGERS	DIRECTORS & GENERAL MANAGERS	CHIEF EXECUTIVE OFFICERS
<b>XLP</b> <small>LGPro EXECUTIVE LEADERSHIP PROGRAM</small>	To equip and support senior executives in local government including Chief Executive Officers, Directors, Executive Managers and aspiring CEOs.	Program commences on 12 March 2026					✓	✓
<b>EMERGING LEADERS PROGRAM</b>	For current leaders who aspire to positions of leadership in particular areas of interest.	Program commences on 26 February 2026	✓	✓	✓			
<b>LGPro LEADING FOR IMPACT</b>	A program designed for Managers and experienced fourth level leaders who are keen to grow their ability to have positive impacts within their organisations, with their teams and within their communities.	Program commences on 11 February 2026 <b>Registrations will close two weeks prior the start date</b>			✓			
<b>LGPro MENTORING PROGRAM</b>	A cross-council program bringing together officers from all levels and locations to learn from each other by sharing knowledge, expertise and skills.	Program commences on 23 March 2026 <b>Registrations will close two weeks prior the start date</b>	✓	✓	✓	✓	✓	✓
<b>ignite</b>	ignite enables those without formal experience in managing and leading people to develop the competencies required to be successful in their role.	Program commences on 26 March 2026 <b>Registrations will close two weeks prior the start date</b>			✓			
<b>ignite FOR OUTDOOR WORKERS</b>	Targeted to outdoor workers without formal experience in managing and leading people to develop skills required to be successful in their role.	Program commences on 4 March 2026 <b>Registrations will close two weeks prior the start date</b>			✓			
<b>INTRODUCTION TO LOCAL GOVERNMENT</b>	Designed for those who are new or recently appointed to local government.	Online: 24 February, 22 April, 24 June 2026 In-person: 18 March, 28 May Rural: TBC	✓	✓	✓			
<b>writing for INFLUENCE in Local Government</b>	This program is designed to provide anyone writing council reports with a better understanding of what makes a good report.	Online: 10 June In-person: 24 April Rural: TBC	✓	✓	✓			
<b>LGPro PROJECT MANAGEMENT</b>	Building on the fundamental skills, Project Management Fundamentals covers the basic principles of managing projects to help you plan, control and organise activities.	In-person: 17 and 18 February, 25 and 26 March, 19 and 20 May	✓	✓	✓			

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 <b>PROJECT MANAGEMENT ADVANCED</b>	Building on the Advanced Project Management skills is the next stage for those who have begun managing projects.	<b>Online:</b> 11 and 18 March <b>In-person:</b> 12 June	✓	✓	✓		
 <b>STRATEGIC PLANNING AND DECISION MAKING - FOUNDATION</b>	This workshop across two sessions explores the role of the Council, Executive and senior officers in the context of the Integrated Strategic Planning and Reporting Framework and the Local Government Act 2020 (the Act).	<b>Foundation:</b> 5 March - online <b>Applied:</b> EOI		✓	✓	✓	
 <b>Governance in Action</b>	A best practice workshop on governance and decision making in the local government context for managers, new governance officers, and those aspiring to governance positions.	<b>In-person:</b> 5 May <b>Rural:</b> TBC	✓	✓	✓		
 <b>RISK FUNDAMENTALS</b>	This 2.5-hour workshop covers risk management fundamentals, including key terms, processes, and applying risk to decision-making.	<b>Online:</b> 10 February	✓	✓			
 <b>AI FUNDAMENTALS</b>	AI Fundamentals is a practical crash course on using generative AI to improve efficiency and effectiveness. It covers best practices, safe and appropriate use, and how to apply AI within a council's governance and data privacy policies.	<b>Online:</b> 3 March, 5 June	✓	✓	✓	✓	
 <b>MENTAL HEALTH FIRST AID</b>	This course focuses on developing the skills to talk about mental health and support someone in need, essential capabilities for every local government workplace.	<b>Blended:</b> eLearning start on 23 February <b>In-person:</b> 8 May		✓	✓		
 <b>PRESENTING TO COUNCILLORS &amp; KEY STAKEHOLDERS</b>	This workshop equips local government officers with practical skills to plan and deliver clear, engaging presentations that help councillors and stakeholders make informed decisions.	<b>In-person:</b> 19 March, 4 June		✓	✓	✓	
 <b>GRANT WRITING FOR LOCAL GOVERNMENT</b>	Learn how to become 'grants-ready' with a plan of action underscored by an understanding of State and Federal Government grant application expectations.	<b>Online:</b> 10 March <b>In-person:</b> 10 June	✓	✓	✓		
 <b>Challenge Yourself</b>	An annual simulation-based team building, learning and networking program using real local government themes.	<b>In-person:</b> 25 and 26 March	✓	✓	✓		

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 STEPPING INTO SUPERVISING	This two-day workshop helps supervisors and team leaders build practical leadership and communication skills, understand team dynamics, and gain confidence to lead effectively and create high-performing teams.	Rural: 17 and 18 March		✓				
 MANAGING PERFORMANCE AND PRODUCTIVITY	Local councils need leaders who can adapt, inspire, and drive performance. This course delivers practical tools to set clear expectations, motivate teams, and ensure sustainable success.	Rural: 5 and 6 May In-person: 14 and 15 May		✓	✓	✓		
 LEADING WITH PSYCHOLOGICAL HEALTH AND SAFETY	Join this practical session for Victorian local government leaders to build capability in psychological health and safety. Through interactive discussions and coaching, participants will learn to manage psychosocial risks, foster resilience, and create a workplace culture where wellbeing and performance thrive.	Rural: 5 March In-person: 6 March		✓	✓	✓	✓	
 AI INTERMEDIATE	AI Intermediate builds on foundational skills to deepen your expertise in generative AI. It explores advanced techniques, practical applications, and strategies for integrating AI into complex workflows.	To be advised		✓	✓	✓	✓	
 POLITICAL ACUMEN	The workshop equips council leaders to understand, navigate, and leverage political dynamics within their organisation and the broader local government environment. It emphasizes strategic thinking, influence, and ethical decision-making over formal roles and responsibilities.	In-person: 3 March		✓	✓	✓		

# 2026 PROFESSIONAL DEVELOPMENT ACTIVITIES

CONFERENCES	DATES	INFORMATION
<b>2026 Annual Conference</b>	To be advised	The LGPro Annual Conference is the largest specialist conference for people working in the sector.

OTHER EVENTS	DATES	INFORMATION
<b>2026 Awards for Excellence</b>	To be advised	Celebrating the success of individuals and teams working in local government in Victoria. The winners will be announced at the 2026 LGPro Annual Conference Dinner in June.
<b>2026 Community and Integrated Planning Award</b>	To be advised	Celebrating the success of individuals and teams working in the local government Corporate and Community Planning sector in Victoria.
<b>2026 Customer Experience Award</b>	To be advised	This biennial award recognises an individual or team initiative that has improved customer Service within a council

WEBINAR HQ SERIES	DATES	INFORMATION
	Webinars are held fortnightly. Find all upcoming webinars on the LGPro website.	The Webinar Series shares thought provoking ideas and sector insights from highly regarded presenters.

## Tailored Training Solutions...

 LGPro is committed to making its high-quality programs more accessible to officers in regional councils.

 We can tailor any of our professional development programs (Including Ignite and Leading for Impact) for your council.



# LGPro opens doors. Become a Member.

Join LGPro as a Member and engage with Victoria's peak membership body and leading voice specifically for people working in Local Government. LGPro supports and advocates for all people working in the sector.

We are committed to ensuring that you are supported by sector specific professional development to help you in your work and to progress your career, to providing opportunities for you to develop strong networks, and that your interests are represented by a credible and independent voice.

LGPro is for all people, at any career stage, across all departments in Council. We support members through:

**Advocacy and Representation**  
to ensure your voice is heard

**Learning and Development**  
to progress your career

**Networking and Peer Support**  
to share best practice

**Awards and Recognition**  
by rewarding your contribution and raising your profile

## Fellow Member \$820 GST incl.

Perfect for leaders and mentors who are invested in supporting their team and offers exceptional value. Package comes with full benefits including:

- **One complimentary Professional Membership**
- **One complimentary Young Professional Membership**
- **One half price membership in either Professional or Young Professional categories**

Complimentary and half price memberships are for colleagues who have not previously been LGPro Members.

## Professional Member \$507 GST incl. \$253.50 GST incl (P/T)

Best suited to people who want full access to all benefits. Package comes with full benefits including:

- **One half price membership in either Professional or Young Professional categories**

Half price membership is for a colleague who hasn't previously been an LGPro Member.

## Young Professional Member \$273 GST incl. \$136.50 GST incl (P/T)

For young professionals (36 and under) who are actively developing their career and expanding their networks. Package comes with:

- **Tailored learning and development either at no cost or at a significantly reduced rate**

## WebinarHQ Member \$165 GST incl.

Best suited to people who want flexible learning at their own pace. Package comes with:

- **Free access to 24 webinars and their watch backs (this is a limited membership)**



"LGPro provides amazing support to members. They're focused on creating better local government professionals - across all levels. Get involved as these open additional connections and opportunities to learn."

**Jennifer Bednar, Director Customer & Business Transformation, Casey Council**