



LGPRO SECTOR SECONDMENT PROGRAM

BUILDING CAPACITY IN THE SECTOR
EXPRESSION OF INTEREST
COUNCIL SEEKING TO SECOND



INFORMATION

Program Description

Building the capacity of Council organisations and developing strong contemporary leadership are key to the sector being able to successfully fulfil its role in an increasingly complex and challenging environment. LGPro believes that the ability to address Council organisation capacity building and leadership development is largely available in the sector and is best facilitated by a Sector Secondment Program (SSP).

The LGPro SSP has been specifically designed to grow capacity in Council organisations and to develop strong, confident leaders. The program is needs based (both Council and individual), able to be customised and will support greater collaboration and knowledge sharing across the sector.

Host Council*

This would be where a Council has need to fill short to medium term vacancies at executive level and/or have significant projects which they are unable to manage within existing resources.

*Must be a current LGPro Council Subscriber

Seconded Profile

Seconded will be high performing Directors and Managers.

The LGPro Sector Secondment Program is initially targeting Managers and Directors who wish to be seconded or enter into a job swap arrangement. The intention is to expand the target audience to officers at all levels.

LGPro Role and Matching Process

LGPro will promote and send an EOI application to all Councils to enable them to register their interest in seconding. LGPro will also send an EOI application for individuals seeking professional development through secondment to all appropriate officers in our database including all Executive Leadership Program and Emerging Leaders Program graduates.

LGPro will manage and maintain a database of all individuals and Council EOIs and facilitate contact between them.

Where there is no appropriate match available, LGPro will actively seek out appropriate candidates and opportunities.

LGPro will provide guidance material and a template agreement to assist the parties in establishing a mutually beneficial arrangement that satisfies issues including salary, leave accrual, superannuation and WorkCover etc.

EXPRESSION OF INTEREST FORM

To be completed by Host Council:

Council Name:			
Address:			
Phone (w):		Mobile:	
Email:			

Position and/or Project requiring Seconded			
Position Title and/or description of project <i>*Please attach position description or project specifications where applicable</i>			
Preferred secondment arrangement <i>*See Secondment Program brochure</i>			
Preferred Commencement Date		End Date	

What are the key attributes, skills and knowledge required for the role?

Endorsement for Secondment:

Signature of Chief Executive Officer:

Name (Print)	
Position Title	
Phone	
Email	
Date	