



LGPRO SECTOR SECONDMENT PROGRAM

BUILDING CAPACITY IN THE SECTOR
EXPRESSION OF INTEREST
INDIVIDUALS SEEKING SECONDMENT

LOCAL GOVERNMENT
LGPRO
PROFESSIONALS
THE **LEADING VOICE**



LGPro
Future Ready

INFORMATION

Program Description

Building the capacity of Council organisations and developing strong contemporary leadership are key to the sector being able to successfully fulfil its role in an increasingly complex and challenging environment. LGPro believes that the ability to address Council organisation capacity building and leadership development is largely available in the sector and is best facilitated by a Sector Secondment Program (SSP).

The LGPro SSP has been specifically designed to grow capacity in Council organisations and to develop strong, confident leaders. The program is needs based (both Council and individual), able to be customised and will support greater collaboration and knowledge sharing across the sector.

Seconded Profile*

Open to staff at all levels looking to gain experience outside their area of specialist expertise, or who want to refresh themselves by being exposed to different ways of working and ideas on service delivery in another Council.

*Must be an LGPro individual member

LGPro Role and Matching Process

LGPro will send an EOI application for individuals seeking professional development through secondment to all appropriate officers in our database. LGPro will also promote and send an EOI application to all Councils to enable them to register their interest in seconding.

LGPro will manage and maintain a database of all individuals and Council EOIs and facilitate contact between them.

Where there is no appropriate match available, LGPro will actively seek out appropriate candidates for job swap and/or Councils seeking to second.

LGPro will provide guidance material and a template agreement to assist the parties in establishing a mutually beneficial arrangement that satisfies issues including salary, leave accrual, superannuation and WorkCover etc.

EXPRESSION OF INTEREST FORM

To be completed by the individual applicant interested in secondment:

Name:			
Position Title:		Council:	
Address:			
Phone (w):		Mobile:	
Email:			
Are you a current LGPro Member?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
<p>Please note you must be a LGPro Member to participate in this program. Click here for membership information: http://lgpro.com/lgpro-membership/individual-membership</p>			

Education/Training History			
Institution	From (Year)	To (Year)	Qualification or degree obtained

Employment History (up to the last 10 years only)			
Employer	Responsibility/Title	Years from & to	Achievements/Reason for leaving

If you're looking to be seconded, what are you aiming to achieve and what do you believe you offer?

Indicate in order of preference specific areas of interest which would be addressed through your participation in the LGPro Sector Secondment Program.

1	
2	
3	

Briefly explain why you are applying for the LGPro Sector Secondment Program.

What is your preferred length of time and/or arrangement?

Preferred Secondment

Role and/or typical Position Title	
Council Type – Metro, Regional, Rural Please indicate any factors, such as distance, period of secondment, accommodation, that would limit the options you would take up	




If you are looking for a job swap, is your aim to experience a similar role in a different environment or are you looking to build your capacity by working in a role that is in a different area of council operation to the one you are in now?

Do you have someone you have discussed a job swap with? If yes please provide name, title, Council and contact details.

Applicant Name:

Signed: _____

The following information should be attached to your EOI

-  Resume
-  Signed Endorsement for Secondment form
-  Responses to selection criteria if applicable

ENDORSEMENT FOR SECONDMENT:

Secondment

I support < > to apply for a secondment under the **LGPro Sector Secondment Program**.

Job Swap

I support < > to apply for a job swap under the **LGPro Sector Secondment Program** and understand that any job swap arrangement requires the mutual agreement of the individuals and their Councils.

Signature of Chief Executive Officer:

Name (Print)	
Position Title	
Phone	
Email	
Date	