



# LGPRO SECTOR SECONDMENT PROGRAM

**BUILDING CAPACITY IN THE SECTOR**  
EXPRESSION OF INTEREST  
INDIVIDUALS SEEKING SECONDMENT

LOCAL GOVERNMENT  
**LGPRO**  
PROFESSIONALS  
THE **LEADING VOICE**



LGPro  
**Future Ready**

# INFORMATION

## Program Description

Building the capacity of Council organisations and developing strong contemporary leadership are key to the sector being able to successfully fulfil its role in an increasingly complex and challenging environment. LGPro believes that the ability to address Council organisation capacity building and leadership development is largely available in the sector and is best facilitated by a Sector Secondment Program (SSP).

The LGPro SSP has been specifically designed to grow capacity in Council organisations and to develop strong, confident leaders. The program is needs based (both Council and individual), able to be customised and will support greater collaboration and knowledge sharing across the sector.

## Seconded Profile\*

Seconded will be high performing Directors and Managers looking to advance their careers by developing their ability to manage and lead people outside of their own area of specialist expertise or outside of their current work environment.

The LGPro Sector Secondment Program is initially targeting Managers and Directors who wish to be seconded or enter a job swap arrangement. The intention is to expand the target audience to officers at all levels.

\*Must be an LGPro individual member

## LGPro Role and Matching Process

LGPro will send an EOI application for individuals seeking professional development through secondment to all appropriate officers in our database including all Executive Leadership Program and Emerging Leaders Program graduates. LGPro will also promote and send an EOI application to all Councils to enable them to register their interest in seconding.

LGPro will manage and maintain a database of all individuals and Council EOIs and facilitate contact between them.

Where there is no appropriate match available, LGPro will actively seek out appropriate candidates for job swap and/or Councils seeking to second.

LGPro will provide guidance material and a template agreement to assist the parties in establishing a mutually beneficial arrangement that satisfies issues including salary, leave accrual, superannuation and WorkCover etc.

# EXPRESSION OF INTEREST FORM

To be completed by the individual applicant interested in secondment:

Name:			
Position Title:		Council:	
Address:			
Phone (w):		Mobile:	
Email:			
Are you a current LGPro Member?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
<p>Please note you must be a LGPro Member to participate in this program.          Click here for membership information: <a href="http://lgpro.com/lgpro-membership/individual-membership">http://lgpro.com/lgpro-membership/individual-membership</a></p>			

Education/Training History			
Institution	From (Year)	To (Year)	Qualification or degree obtained

Employment History (up to the last 10 years only)			
Employer	Responsibility/Title	Years from & to	Achievements/Reason for leaving

If you're looking to be seconded, what are you aiming to achieve and what do you believe you offer?

Indicate in order of preference specific areas of interest which would be addressed through your participation in the LGPro Sector Secondment Program.

1	
2	
3	

Briefly explain why you are applying for the LGPro Sector Secondment Program.

**What is your preferred length of time and/or arrangement?**

**Preferred Secondment**

<b>Role and/or typical Position Title</b>	
<b>Council Type – Metro, Regional, Rural</b>  <b>Please indicate any factors, such as distance, period of secondment, accommodation, that would limit the options you would take up</b>	




**If you are looking for a job swap, is your aim to experience a similar role in a different environment or are you looking to build your capacity by working in a role that is in a different area of council operation to the one you are in now?**

Do you have someone you have discussed a job swap with? If yes please provide name, title, Council and contact details.

Applicant Name:

Signed: \_\_\_\_\_

The following information should be attached to your EOI

-  Resume
-  Signed Endorsement for Secondment form
-  Responses to selection criteria if applicable

**ENDORSEMENT FOR SECONDMENT:**

**Secondment**

I support < > to apply for a secondment under the **LGPro Sector Secondment Program**.

**Job Swap**

I support < > to apply for a job swap under the **LGPro Sector Secondment Program** and understand that any job swap arrangement requires the mutual agreement of the individuals and their Councils.

**Signature of Chief Executive Officer:**

<b>Name (Print)</b>	
<b>Position Title</b>	
<b>Phone</b>	
<b>Email</b>	
<b>Date</b>	